

South-Western City Schools
Minutes – Regular Meeting
June 12, 2023

The South-Western City Board of Education met in regular session on June 12, 2023, 7:00 p.m. with the following members present:

Chris Boso
Anthony Caldwell
Cathy Johnson
Kelli Martindale
Lee Schreiner

23-61 **Mr. Schreiner moved** that the Board of Education approve the agenda as presented for the June 12, 2023 Regular Meeting.

Ms. Martindale seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Ms. Martindale, Aye; Mr. Boso, Aye;
Ms. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

23-62 **Mr. Boso moved** that the Board of Education approve the meeting minutes for the May 8, 2023 meeting as attached.

Ms. Johnson seconded the motion.

Roll Call:

Mr. Boso, Aye; Ms. Johnson, Aye; Ms. Martindale, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

[2023_05_08_Minutes.pdf \(332 KB\)](#)

PRESENTATIONS

1. Recognition of Recent Life Saving Efforts by Staff - Mr. Evan Debo, Executive Director of Communications
 - a. In recent months, Norton Middle School and Hayes Intermediate School have both been thrust into some unbelievably challenging and emotional positions where quick action was needed to save a life. Tonight we recognize those staff members who played a large role when crisis struck to administer life saving measures until first responders were on scene. Because of their efforts, those students, their families, District administration, and the South-Western City School District Board of Education, are collectively are indebted to the role they played with quick action and in potentially saving a life.
 - b. With: Justin Brown, Travis Christensen, Makayla Cordle, Nancy Leonard, Caylan Stevens, Bethany Townsend and David Wallace
2. Recognition of Retiring Personnel – Dr. Susan Hayward, Assistant Superintendent, Personnel & Mr. Matt DeCastro, Director, Classified Staff
 - a. SWCSD employees who retired this year were recognized by the Board for their service to the District.
 - b. A PowerPoint presentation was provided, highlighting the retirees in attendance at the Board meeting.
 - c. Mr. Caldwell thanked retiring staff for their service.

[SWCSD Retirees 06-12-2023.pdf \(7,374 KB\)](#)

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BOARD REPORTS

1. Mr. Boso thanked District staff who stepped in as first responders.

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

1. Mr. Brian Weaver – Various topics
 - a. Mr. Weaver stated he has a couple of concerns.
 - b. Mr. Weaver stated that has concerns about a canine dog inside a school.
 - c. Mr. Weaver stated that a canine incident took place at the police department.
 - d. Mr. Weaver stated that there is an opioid epidemic happening in our schools.
 - e. Mr. Weaver stated that we have three different police chiefs who have resigned.
 - f. Mr. Weaver stated that South-Western City Schools is not being transparent about drug use in the schools.
 - g. Mr. Weaver stated that former police officers have told him it allegedly makes the school look bad if the school were to report.
 - h. Mr. Weaver stated that he has emailed the Board police report numbers to look into, but only Mr. Boso has acknowledged his email.
 - i. Mr. Weaver stated that a former student suing the District is a hero.
 - j. Mr. Weaver stated that a number of police personnel have resigned related to November 2021 charges.
2. Mayor Ike Stage - Retirees
 - a. Mayor Stage stated that he wanted to thank our retirees for their service.
 - b. Mayor Stage stated that the City of Grove City and the District have a strong partnership.
 - c. Mayor Stage stated his appreciation for their work on behalf of the community.
 - d. Mayor Stage stated his appreciation for staff members who served as first responders in recent months to two medical incidents.
 - e. Mayor Stage stated that our retirees have amazing skills and talents and we are so glad they chose Grove City and surrounding areas to work.

LEGISLATIVE LIAISON REPORT

Mr. Lee Schreiner provided a Legislative Liaison Report as follows:

Senate Activity:

The Senate unanimously passed Senate Bill (SB) 44, sponsored by Sen. Andrew O. Brenner (R-Powell). The bill would require a state occupational licensing agency to accept electronic license applications.

Senate Finance:

The committee accepted a substitute version of House Bill (HB) 33, the biennial budget for fiscal years 2024 and 2025. It is important to note that the Senate's budget decreases funding for traditional K-12 schools (which serve more than 80% of Ohio students) by \$542 million over the next two years while increasing private school voucher funding (which goes to less than 10% of students in the state) by \$372 million. The Senate Finance Committee is expected to make additional changes to the bill, and vote it out of committee, next week. HB 33 is also expected for a Senate Floor vote on Thursday, June 15. It is important that you reach out to your Senators to share your concerns about the bill.

The Ohio Service Commission recently released Ohio and national data on the number of students, teachers and district administrators. Ohio public schools saw a 10.4 % decrease in teachers and a 19.3% decrease in administrators between FY 2001 and FY 2020.

Biennial budget update:

The Ohio Senate released their version of the biennial budget after their June 6, 2023, Finance Committee meeting. Initial reactions to the Senate version from those supportive of public education were filled with disappointment. The House's reaction to the Senate version was mixed as well with some state representatives gearing up for conference committee to find compromise between the House and Senate versions. Although the Senate Finance

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Committee only held two additional hearings for proposed amendments after dropping the bill in the afternoon on June 6 the Senate is expected to propose one more round of changes before the June 15 Senate session. Some notable Senate changes to House Bill (HB) 33 are as follows:

- Reduces the number of personal income tax brackets to just two with rates of 2.75% and 3.5%.
- Maintains the updated fiscal year (FY) 2022 base cost inputs in the Fair School Funding Plan but modified the capacity (state and local share) calculation by eliminating the per pupil median federal adjusted gross income. This will cause a reduction in the state share of funding while increasing the local share. Additionally, this change will create more volatility in the state share calculation. By removing this component from the calculation, the formula will no longer be predictable or reliable.
- Removes funding for a comprehensive study to determine the needs of economically disadvantaged students, the most effective services for meeting those needs and the costs to provide those services.
- Makes EdChoice voucher eligibility universal for all Ohio students. Students with family income below 450% federal poverty level will be eligible for a full voucher; vouchers for students in families with income above 450% will be means-tested based on family income and the amount of the voucher will be based on a sliding scale; sets a minimum voucher of 10% for any student no matter how high their family income is.
- Restores mandatory student retention under the law known as the third-grade reading guarantee that had been eliminated in the House version.
- Adds provisions from Senate Bill (SB) 1, which restructures the Ohio Department of Education (ODE) into a cabinet-level agency called the Ohio Department of Education and Workforce (DEW) and drastically changes the roles and responsibilities of the State Board of Education.
- Removes the Accelerated Appalachian School Building Assistance Program added by the House.
- Removes the provision for the ODE to provide reimbursements to make school breakfast and lunch free for all students eligible for reduced-price meals.

The Senate's budget decreases funding for traditional K-12 schools (who serve more than 80% of Ohio students) by \$542 million over the next two years while increasing private school voucher funding (goes to less than 10% of students in the state) by \$372 million. The Senate President has yet to be questioned on this move, but when speaking on changes to the Fair School Funding plan he said "I've heard for 15 years that the most important thing for school treasurers, school superintendents is predictability, and that was one of the substantial problems with the Cupp-Patterson plan, ... We want to make this predictable." Ironically, the Senate version does the exact opposite. The Senate version causes a reduction in the state share of funding while increasing the local share. Additionally, this change will create more volatility in the state share calculation. By removing the per pupil median federal adjusted gross income component from the calculation, the formula will no longer be predictable or reliable.

Recently introduced legislation

- HB 183, sponsored by Reps. Beth Lear (R-Galena) and Adam Bird (R-Cincinnati), Regards single-sex bathroom access in primary and secondary schools and institutions of higher education. This bill has been referred to the House Higher Education Committee.
- HB 187, sponsored by Reps. Thomas Hall (R-Middletown) and Adam Bird (R-Cincinnati), modifies the procedures used by the Tax Commissioner to conduct property tax sales-assessment ratio studies. This bill has been referred to the House Ways and Means Committee.
- HB 193, sponsored by Reps. Kevin D. Miller (R-Newark) and Brian Lampton (R-Fairborn), establishes procedures and requirements governing biosolid lagoons and biodigestion facilities, including granting county and township zoning authority over those lagoons and facilities, and to modify the CAUV eligibility requirements for certain land used to produce biofuels. This bill has been referred to the House Agriculture Committee.
- HB 197, sponsored by Reps. James Hoops (R-Napoleon) and Sharon Ray (R-Wadsworth), establishes the community solar pilot program and the solar development program. This bill has been referred to the House Public Utilities Committee.
- HB 206, sponsored by Reps. Gary Click (R-Vickery) and Monica Robb Blasdel (R-Columbiana), relates to the expulsion of a student from a public school for actions that endanger the health and safety of other students or school employees. This bill has been referred to the House Primary and Secondary Education Committee.

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- SB 120, sponsored by Sen. Kirk Schuring (R-Canton), to allow a portion of tax increment financing service payments to be designated for use by land banks. This bill has been referred to the Senate Ways and Means Committee.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Kelli Martindale provided a Student and Staff Achievement Liaison Report as follows:

Congratulations to the Franklin Heights High School NJROTC unit for being recognized with a Unit Achievement distinction for the 2022-2023 school year. Congratulations to the Central Crossing High School NJROTC and Grove City High School NJROTC for being recognized as a Distinguished Unit with Honors for the 2022-2023 school year.

Congratulations to Franklin Heights High School seniors Jasmine Thornton and Kentre Robinson who have been named recipients of the 2023 Catalyst for Positive Change Award by Syntero. Thornton and Robinson were recognized for their service work to the community and Franklin Heights was among only 15 schools represented at their awards event last week.

Congratulations to Grove City High School student Mekhi Adika "Best Actor in a Leading Role" and the Grove City High School Orchestra "Outstanding Student Orchestra" who took home top honors in these respective areas in the CAPA 2023 Marquee Awards! The 2023 CAPA Marquee Awards program recognizes and celebrates outstanding performance musical theater annually in Central Ohio.

Recently, the health labs from the South-Western Career Academy attended the Health and Human Services Career Fair at Columbus State. As part of the fair, over 450 students competed in a Healthcare Occupations knowledge quiz.

Congratulations to a 2nd grader named Sophia from Prairie Lincoln Elementary School who took home 2nd place in the Franklin County Water and Soil District Conservation Poster contest.

Congratulations to Westland High School Track and Field senior Kiera Bonds who now has the school record in long jump, at 18 feet, and the school record in both 100 meter and 200 meter.

Congratulations to the South-Western Career Academy's (SWCA) Pre-Nursing program who recently had 16 students receive Work Based Learning offers (11 from OhioHealth to include 9 placements at Doctors Hospital and 2 placements at Grove City Methodist Hospital). These highly qualified students in recent weeks successfully passed the test for their STNA credential and interviewed with hiring entities to put them in position to receive these offers. Congratulations to these health care professionals not of tomorrow, but prepared, developed, and credentialed to make an impact today!

State Finals for Athletics: Congratulations to Franklin Heights senior Richmond Honkpo who took home 2nd place in the state in the long-jump, Central Crossing High School's Jamal (JD) Laws, Jr. placed 12th at state in the high-jump; Grove City High School's Gracie Smith who placed 9th at state in girls 100m hurdles at 14.65 seconds; Eamon Castaldi who placed 5th in boys 100m dash seated at 29.44 seconds at state; and Esther-Faith Henn who placed 2nd at state in girls 100m dash seated at 23.33 seconds, 2nd in girls 400m dash seated at 1:35.85 (one minute and 35.85 seconds) and 2nd in girls 800m run seated at 3:20.79.

STAFF ACHIEVEMENTS

Congratulations to representatives from our SWCSD Transportation Department who took home 2nd place team at the State Road-E-O. Leading up to the Regional School Bus Driver Safety Road-E-O competition, participants in eight regions take two written exams and maneuver a school bus through a series of practical skills that are designed to test their abilities. From there, the Top 6 from 8 regions across the state are put in teams representing their region to compete in the State Rode-E-O and Team Central Ohio-made up of 3 SWCSD drivers, 1 Groveport Madison, 1 Columbus City, and 1 Olentangy Local-took home runner up this weekend!

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Congratulations to Grove City High School's Doug Jones who has been recognized by the Central Ohio Interscholastic Athletics Administrators Association (COIAAA) for 15-years of service to the profession on behalf of student-athletes and programs.

Ms. Martindale thanked everyone involved with graduation ceremonies on June 3, 2023 and acknowledged the hard work involved in putting that event together. Mr. Caldwell agreed with Ms. Martindale.

23-63 **Mr. Boso moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2022-23

It is recommended that the Board of Education approve the revised permanent appropriations for May 2023. (See X-1)

[X-1.pdf \(69 KB\)](#)

2. Investments & Financial Statements for May 2023

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve May investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(108 KB\)](#)

[X-3.pdf \(45 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of May 2023. (See X-4)

[X-4.pdf \(110 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$10,243.11 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(83 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for May 2023 which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(111 KB\)](#)

6. Approval of Fiscal Year 2023-24 Budget for the Southwest Public Libraries

It is recommended that the Board of Education approve the 2023-24 budget for the Southwest Public Libraries as presented. (See X-7)

[X-7.pdf \(105 KB\)](#)

7. Agreement with the YMCA of Central Ohio

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It is recommended that the Board of Education enter into an agreement with the YMCA of Central Ohio to provide Head Start Programming for the 2023-24 school year as presented in X-8.

[X-8.pdf \(167 KB\)](#)

8. Establish Change Funds

It is recommended that the Board of Education approve the distribution of change funds for Fiscal Year 2023-24 as presented. (See X-9)

[X-9.pdf \(139 KB\)](#)

9. Transfers

It is recommended that the Board of Education approve the transfers from the General Fund to various funds as presented. The transfers are necessary to fund fee waivers to buildings and for school lunch debts. See (X-10)

[X-10.pdf \(85 KB\)](#)

10. Approve the Amended ESSER III Plan

It is recommended that the Board of Education approve the amended Elementary and Secondary School Emergency Relief Fund (ESSER) III Plan as presented. (See X-11)

[X-11.pdf \(108 KB\)](#)

11. Approve Student Activity Purpose Clauses

It is recommended that the Board of Education approve the new and revised purpose clauses as listed. (See X-12)

[X-12.pdf \(87 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Mr. Boso, Aye;	Ms. Martindale, Aye;	Ms. Johnson, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.	

Motion Carried

23-64 **Ms. Johnson moved** that the Board of Education approve the Curriculum items as presented

1. Second and Final Reading of Mathematics Course of Study

It is requested that the Board of Education approve the second and final reading of the Mathematics Course of Study as attached:

[Math Course of Study 5.8.23 BOE.pdf \(20,198 KB\)](#)

2. Second and Final Reading of ELA Grades 7-12 Textbooks/Instructional Materials

It is requested that the Board of Education approve the second and final reading of the attached English Language Arts Grades 7-12 textbooks/instructional materials.

[SWCSD Grades 7-12 ELA Adoption Proposal.pdf \(54 KB\)](#)

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3. Second and Final Reading of Health Grades 5-12 Textbooks/Instructional Materials

It is requested that the Board of Education approve the second and final reading of the attached Health Grades 5-12 textbooks/instructional materials.

Grades 5-12 HealthAdoption BOE 5.8.23.pdf (44 KB)

Mr. Boso seconded the motion.

Mr. Boso stated after reading the mathematics program he had questions about the topic of redlining and other items contained within the review that are not in alignment with the instruction of math.

Mr. Boso stated that he was relatively appreciative of the health options. He is okay with those textbooks, but had questions with the health handbook.

Roll Call:

Ms. Johnson, Aye;

Mr. Boso, No on Math course of study and Health handbook, Aye on rest;

Ms. Martindale, No on Math course of study and Health handbook, Aye on rest;

Mr. Schreiner, Aye;

Mr. Caldwell, Aye.

Motion Carried

23-65 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Hayes Intermediate Students to Travel to Atlanta, Georgia

WHEREAS, Amazing Shake students from Hayes Intermediate School have the opportunity to compete at the Global Amazing Shake Competition at Ron Clark Academy in Atlanta, Georgia. The goal of the competition is to bring leaders and role models in school communities together to teach students about professional skills for success. In addition to increasing professional qualities, students are introduced to networks, roles, opportunities and career paths that they may not have been exposed to before; and

WHEREAS, the trip is planned for March 22-24, 2024 and students will miss one day of school; and

WHEREAS, approximately 4 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via airplane and shuttles and accommodations made at The Westin Peachtree Plaza (210 Peachtree St. NW, Atlanta, GA 30303); and

WHEREAS, trip expenses will be paid by fund-raising activities;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Amazing Shake students from Hayes Intermediate School to travel to Atlanta, Georgia.

2. Finland Middle School Eighth Grade Students to Travel to Washington, D.C.

WHEREAS, the Finland Middle School eighth grade class has the opportunity to travel to Washington, D.C. where they will tour historical sites that correlate to the 8th Grade U.S. History curriculum; and

WHEREAS, the trip is planned for May 22-24, 2024 and students will miss three days of school; and

WHEREAS, 125 students will be accompanied by 13 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations will be at a hotel in the D.C. area; and

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WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Finland Middle School eighth grade students to travel to Washington, D.C.

3. Central Crossing High School Student Council to Travel to The Ohio State University

WHEREAS, Central Crossing High School Student Council has the opportunity to participate in the Ohio Association of Student Leaders Summer Workshop on The Ohio State University's campus; and

WHEREAS, the trip is planned for July 12-16, 2023 and students will miss zero days of school; and

WHEREAS, approximately 12 students will be accompanied by 1 adult chaperone; and

WHEREAS, transportation will be via private automobiles and accommodations made at OSU dorm rooms; and

WHEREAS, trip expenses will be paid by Student Council and families;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School Student Council to travel to The Ohio State University in Columbus, Ohio.

4. Franklin Heights High School & Grove City High School Request for Modification of Approved Out-of-State/Overnight Trip to Camp Sherman

On May 8, 2023, the Board of Education approved a trip request for Central Crossing High School NJROTC to travel to Camp Sherman near Chillicothe, Ohio for the dates of June 11-15, 2023. Franklin Heights High School and Grove City High School respectfully asks the Board to approve their JROTC programs' travel with CCHS on that trip. It is recommended that the Board approve the addition/modification of that previously approved trip.

5. Grove City High School Boys Soccer to Travel to Ashland University

WHEREAS, Grove City High School Boys Soccer has the opportunity to participate in camp at Ashland University; and

WHEREAS, the trip is planned for July 13-15, 2023 and students will miss zero days of school; and

WHEREAS, approximately 40 students will be accompanied by 5 adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations made at Ashland University dorm rooms; and

WHEREAS, trip expenses will be paid by students and parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Boys Soccer to travel to Ashland University in Ashland, Ohio.

6. South-Western Career Academy SkillsUSA Students to Travel to Atlanta, Georgia

WHEREAS, SkillsUSA students from South-Western Career Academy have the opportunity to compete at the SkillsUSA National Leadership and Skills Conference in Atlanta, Georgia; and

WHEREAS, the trip is planned for June 19-24, 2023 and students will miss zero days of school; and

WHEREAS, approximately 8 students will be accompanied by 2 adult chaperones; and

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WHEREAS, transportation will be via airplane and accommodations made at the Hyatt Regency Atlanta; and

WHEREAS, trip expenses will be paid by Career-Technical funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes SkillsUSA students from South-Western Career Academy to travel to Atlanta, Georgia.

Mr. Boso seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mr. Boso, Aye; Ms. Johnson, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

23-66 **Mr. Schreiner moved** that the Board of Education approve the Personnel items as presented.

CERTIFICATED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Aughe, Cassidy H.	BCES/Intervention Spec	8/16/23
Barker, Patrick S.	GRIS/6th Grade	8/16/23
Chiles, Cassandra R.	PSIS/Intervention Spec	8/16/23
Cox, Meredith A.	FMS/7 SC	8/16/23
Curtis, Megan K.	PNES/4th Grade	8/16/23
deJong, Emily A.	GCHS/Social Studies (new hire)	4/28/23
Francois, Emma C.	HCIS/6th Grade	8/16/23
Fruth, Rachel D.	FMS/TESOL	8/16/23
Garris, Rebecca F.	FWIS/Intervention Spec	8/16/23
Greene, Abigail K.	PVMS/7/8 MA	8/16/23
Hagopian, Richard G.	HIS/JMS/TESOL	8/12/23
Harklerode, Elizabeth L.	PSIS/ED-Intervention Spec	8/16/23
Jones, Justin W.	PVMS/Intervention Spec	8/16/23
Khan, Uzma R.	CCHS/French	8/16/23
Kirchner, Katherine L.	PVMS/7/8 SS	8/16/23
Mace, Ashley M.	Bostic/Sp Ed Pre-School	8/16/23
Marquette, Alyssa C.	SFRC/Occupational Therapist	8/16/23
Martin, Phillip J.	WHS/Intervention Spec	8/16/23
Mason, Maggie A.	BWES/1st Grade	8/16/23
McCleese, Melody B.	WHS/Family Consumer Science	8/16/23
McNeil, Hailey S.	BCES/KDG	8/16/23
Pace, Amy E.	BPMS/7 LA-DL	8/16/23
Potts, Breanna L.	HCIS/6th Grade	8/16/23
Schick, Kayley M.	MES/4th Grade	8/16/23
Selm, Marie E.	JCSSES/Intervention Spec	8/16/23
Somogyi, Kelsie S.	HCIS/6th Grade	8/16/23
Stanley, Mary E.	FWIS/5th Grade	8/15/23
Whitman, Ashley Y.	GRIS/TESOL	8/16/23

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2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Christie, Anthony J.	GCHS/NJROTC	9/30/23
Whitehead, Clifford R.	NMS/Counselor	7/31/23

3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Districtwide</u>		
Summer Intervention 2023	Burgin, Cristine L.	5/18/23
<u>Beulah Park Middle School</u>		
MS Building Coordinator	Binkley, Michael L.	4/4/23
<u>Norton Middle School</u>		
Boys' Track Coach 23-24	Schmall, Joseph A.	5/11/23
<u>Pleasant View Middle School</u>		
7th Grade Girls' Basketball Coach	Kirchner, Katherine L.	5/8/23
<u>Grove City High School</u>		
Head Track Coach	Taylor, Jane A.	6/2/23
<u>Westland High School</u>		
Head Track Coach	Hoffman, Nathan P.	6/2/23

4. Resignations - Extended Time

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>BEULAH PARK MIDDLE SCHOOL</u>		
Dept. Leader-Science (4 days)	Kimmel, Amy M.	6/7/23
<u>PLEASANT VIEW MIDDLE SCHOOL</u>		
Dept. Leader - Science (4 days @ 50%)	Hardgrove, Dustin K.	6/7/23

ADMINISTRATIVE EMPLOYMENT

1. Appointments

GALVIN, CHRISTINE - It is recommended that Ms. Galvin be granted a two-year contract as Director of Career Technical Education at the District Service Center effective August 1, 2023 and that she be placed on the Administrative Salary Schedule, DIR, \$135,730.00 (260 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Appelt, Kayleigh A.	BCES/Intervention Spec	Medical	5/12/23 through 6/2/23
Doyle, Alycia L.	WFES/Music Elementary	Family Responsibility	4/26/23 through 6/2/23
Garland, Kimberlee A.	HPES/2nd Grade	Family Responsibility	4/19/23 through 6/2/23
Reece, Meredith R.	PLES/3rd Grade	Family Responsibility	8/17/23 through 5/31/24
Scales, Deborah S.	GRIS/Intervention Spec	Medical	5/18/23 through 6/2/23

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2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Hostetler, Brittany N.	GRIS/5th Grade	4/20/23
Liu, Mallory P.	RAES/3rd Grade	4/20/23
<u>Change effective date of reinstatement from 4/24/23 as previously approved to:</u>		
DeSalvo, Erica J.	PSIS/5th Grade	4/21/23

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/ Assignment</u>	<u>Location</u>
Armstrong, Rachel A.	C-0	8/17/23	Woodruff/1st Grade	FES
Biegler, Zachary I.	C-0	8/17/23	Jordan/7/8 Science	NMS
Bivins, Elizabeth A.	C-10	8/17/23	Sander/7/8 Math	NMS
Blackstone, Danielle A.	E-9	8/17/23	Cox/7 Math	FMS
Businger, Zach I.	C-0	8/17/23	DeGraw/6th Grade	GRIS
Caldwell, Megan L.	C-0	8/17/23	Reece/2nd Grade	PLES
Coulter, David W.	E-5	8/17/23	Stonerock/ED Interv Spec	JMS
Dawson, Erin E.	C-0	8/17/23	Caldwell/6th Grade	HCIS
Derrow, Makayla A.	C-3	8/17/23	Emmons/2nd Grade	SES
Dole, Alecia A.	F-10	8/17/23	Scales/Intervention Spec	GRIS
Doyle, Kelsey E.	C-10	8/17/23	Hendrick/Intervention Spec	WFES
Drewyor, Murphy J.	E-7	8/17/23	Jones/Intervention Spec	PVMS
Figurski, Maya B.	C-0	8/17/23	Smurthwaite/2nd Grade	RAES
Francis, Haegan E.	C-0	8/17/23	Hoffman/Intervention Spec	FMS
Gassman, Olivia S.	C-0	8/17/23	Axe/6th Grade	HCIS
Green, Tara A.	E-8	8/17/23	Scheiderer/7/8 Math	NMS
Hampshire, Aaron J.	C-0	8/17/23	Schneider/Health	WHS
Jebelean, Nicoleta	C-7	8/17/23	Dowdell/Intervention Spec	NMS
Johnson, Mackenzie C.	E-7	8/17/23	Evans/Intervention Spec	SES
Justus, Paige N.	C-0	8/17/23	Payne/3rd Grade	EFES
Kowaliw, Cierra N.	C-7	8/17/23	Bully/Intervention Spec	AHES/PLES
Malear, Abby D.	C-0	8/17/23	Mori/Sp Ed-Pre Sch	TBD
McDonell, Olivia A.	E-1	8/17/23	Nelson/6th Grade	GRIS
McManus, Christopher S.	E-9	8/17/23	Somogyi/6th Grade	HCIS
Molby, AmberLeigh R.	C-3	8/17/23	Collins/8 Math	NMS
Nash, Eugene J.	E-10	8/17/23	deJong/Social Studies	GCHS

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O'Reilly, Corinne E.	C-0	8/17/23	Frazier/4th Grade	MES
Orozco, Dominic M.	C-0	8/17/23	Salmons/6th Grade	PSIS
Peterson, Victoria L.	E-10	8/17/23	Potts/6th Grade	HCIS
Ponzani, Thomas J.	C-4	8/17/23	Caraway/6th Grade	FWIS
Raines, Olivia	E-0	8/17/23	Curtis/KDG	PNES
Rehmert, Emily S.	F-10	8/17/23	Pace/7/8 Language Arts	BPMS
Sathre, Sidney E.	C-3	8/17/23	Adams/Intervention Spec	JMS
Showalter, Tanya J.	E-3	8/17/23	Ray/Sp Ed Pre-Sch	TBD
Simpkins, Logan M.	C-0	8/17/23	Wilson/Math	FHHS
Smith, Danyele C.	C-2	8/17/23	TBD/Sp Ed Pre-Sch	TBD
Smith, Hanna K.	C-0	8/17/23	Cavey/KDG	DES
Sudbrink, Alexis N.	E-0	8/17/23	New/SP/HR	Districtwide
Thompson, Megan A.	E-4	8/17/23	TBD/Sp Ed Pre-Sch	TBD
Tomkins, Alyssa R.	C-2	8/17/23	Barker/6th Grade	GRIS
Valverde, Juliet I.	C-0	8/17/23	New/7/8 Language Arts	BPMS
Wolf, Lisa A.	E-0	8/17/23	Gibbs/KDG	HPES
Zeigler, Ryan C.	F-1	8/17/23	Chiles/Intervention Spec	PSIS

2. Supplemental Contract Recommendation for Extended Time

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to these persons, to be paid in accordance with the extended time and current adopted schedules.

<u>Location/Position</u>	<u>Name</u>	<u>Extended Days</u>
<u>BEULAH PARK MIDDLE SCHOOL</u>		
Dept. Leader - Science - 50%	Kimmel, Amy M.	4 days @ 50%
Dept. Leader - Science - 50%	Swank-Kavanaugh, Kimberly D.	4 days @ 50%
<u>PLEASANT VIEW MIDDLE SCHOOL</u>		
Dept. Leader - Science - 50%	Marchiando, Lesa J.	4 days @ 50%

3. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2022-2023 and 2023-2024 school years. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Supplemental Contract Recommendations for Extra duty 6.12.23.pdf \(204 KB\)](#)

4. Volunteer Coaches

It is recommended that the following volunteer coach be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Westland High School

Cruz-Bernardo, Edgar - Wrestling

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5. Summer Intervention Extended Learning Opportunity K-4

The following teacher is recommended for a supplemental contract during the summer 2023 for Elementary K-4 and EL Extended Learning Opportunity. They will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted. This is funded through ESSER funds.

Name

Crowley, Kara J.
Ghiloni, Andrea L.

6. High School Summer School

The following teachers are recommended as instructors for the 2023 high school summer school program. They will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

<u>Teachers</u>	<u>Course</u>	<u>Maximum Hours</u>
Brindley, Kassidy A.	Coordinator and Science	85
Crisafulli, Nicole L.	Coordinator and Science	85
Bocook, Abigail D.	English	85
Mooney, Larisa R.	English	85
Nelson, Shaela A.	English	85
Spears, Molly E.	English	85
Schellkaiser, Jessica T.	English	85
Shifley, Meredith C.	Math	85
Mellon, Samantha E.	Math	85
Gifford, Alex D.	Math	85
Kishore, Josiphia M.	Math	85
Bostard, Kaylee M.	Math	85
Wildenheim, Sarah J.	Math	85
Krivicich, Elyssa B.	Science	85
Roth, Jane P.	Science	85
Bowsher, Hunter W.	Social Studies	85
Krawczyk, Kyle N.	Social Studies	85
Tobin, Darrell A.	Social Studies	85
Wright, Krislynn I.	Social Studies	85
Ramirez, Jamie M.	Health	85
Fitzgerald, Tyler M.	Phys Ed	42.5
Pitro, Timothy M.	Phys Ed	42.5
Alkire, Chelsea L.	TESOL	85
Mullins, Erin K.	Special Education	85
Thomas, Carrington K.	Special Education	85
Blythe, Melissa S.	Intervention Specialist	85
Brewer, Katie L.	Intervention Specialist	85
Hohman, Neil M.	Intervention Specialist	85
White, Megan E.	Intervention Specialist	85
Rogers, Ericka M.	Intervention Specialist	85
Huber, Steven D.	Intervention Specialist	85
Rardon, Clinton T.	Substitute	

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Breithaupt, Allison A.	Substitute (English)
Conti, Elizabeth A.	Substitute (English)
Poage, Tanner A.	Substitute
Gould, Ashley C.	Substitute (TESOL)
White, Christopher A.	Substitute
Cherup, Joshua A.	Substitute
Clay, Caleb A.	Substitute
Miller, Luke P.	Substitute
Tucky, Emma M.	Substitute

7. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2022-2023 and 2023-2024 school years, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

2022-2023 SCHOOL YEAR

Connell, Madison R.
Rogers, Natalie A.

2023-2024 SCHOOL YEAR

Alcock, Barry T.*	Johnston, Tonya L.	Polk, Margaret M.
Allman, Christina N.	Keeney, Kathleen B.	Reynolds, Twila G.*
Barr, Gerda D.*	Kegg, Anna M.	Roberts, John E.*
Beca, Crystal J.	Larsen, Larry P.	Sargent, Pamela K.
Beversdorf, Anna M.	Laver, Nancy B.*	Selhorst, John P.*
Collins, Jennifer R.	Lott, Barbara R.*	Smith, William E.
Cormany, Bradley W*	Lucas, Teresa A.*	Sohner, Cheryl S.*
Cottrill, R. Scott	Lykins, Rebecca K.*	Stoll, Melissa N.
Cramer, Lee Ann*	McCool, Joseph M.*	Stout, Christy M.
Cremeans, Mira D.	Neal, Katrina A.*	Sugar, Amanda N.
Dukes, Gary L.*	Nelson, Andrea S.	Washington, Jennifer R.
Enright, Isabelle R.	Patterson, Emma A.	
Gladden, Laura K.	Paulin, Carla K.*	

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Allen, Tamara L.	Currently on LOA/Cook	6/6/23
Asefa, Hope C.	SES/PS Sp Ed Aide	6/1/23
Brooks, Tammy L.	Currently on LOA/Cook	5/31/23
Burks, Ralph E.	FHHS/Hall Monitor	5/1/23
Giese, Lora D.	GCHS/Secretary II	6/2/23
Gilbaugh, Allison N.	HCIS/Cook	6/2/23
Grimmett, Jazlyn N.	TRANS/DSC Secretary	5/8/23
Grotsky, Brock A.	WHS Rec Ctr/Rec Ctr Staff	5/30/23
Guzman, Gloria G.	Currently on LOA/Bilingual Asst	5/31/23

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Hopkins, Jennifer J.	PLES/CR/LR Monitor	5/30/23
Moore, Michael A.	TRANS/Bus Driver	6/12/23
VanHoose, John L.	FHHS Rec Ctr/Rec Ctr Staff	6/2/23
Wood, Emily K.	BWES/Asmt Aide	6/1/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Keefe, Lynn M.	SWPSC/PS Sp Ed Aide	6/30/23

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
MS Building Coordinator	Diaz, Denise J.	4/4/23
<u>Grove City High School</u>		
Asst. Softball Coach	Gonce, Mark A.	5/10/23

4. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Cherup, Michele R.	Aide	4/6/23
Porter, Sharon L.	Cook	3/1/23
Thacker, Angela E.	Aide and Clerical	6/1/23

5. Disability Retirement

Ginther, Steven D. - We have been notified by School Employees Retirement System of Ohio that Steven D. Ginther, currently on an unpaid leave of absence from his position as Maintenance I at the District Service Center, has been approved for disability retirement effective February 1, 2023.

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Adams, Katherine D.	7/3/23	Act Pay Mgr/DSC	Accountant/DSC
Alexander, Tamara L.	8/17/23	Custodian/8.0/260/PVMS	Sp Ed Aide/7.0/189/PVMS
Clark, Lorianne	8/17/23	Interpreter/7.0/GCHS	Interpreter/7.5/GCHS
Congrove, Mandie K.	8/17/23	Cook/4.0/CCHS	Cook/6.0/GCHS
Fisher, Briana R.	8/14/23	Bus Aide/6.8/TRANS	Bus Aide/6.9/TRANS
Hager, Carolyn S.	8/17/23	Sp Ed Aide/7.0/SWCA	Asmt Aide/6.5/DWES
Hatcher, Sarah J.	8/17/23	Secy II/8.0/215/PVMS	Secy II/8.0/213/DWES
Jordan, Destiny J.	8/17/23	Cook/4.0/FHHS	Cook/6.0/FHHS
Keplar, Kristen M.	5/15/23	Cook/6.0/190/GCHS	Custodian/8.0/260/PSIS
Lewis, Jennifer A.	8/17/23	Asmt Aide/6.5/SES	Asmt Aide/7.0/JMS
McCleery, Bobbie L.	6/20/23	Secy II/215/NMS	DSC Secy/260/DSC
Rogers, Janet S.	8/14/23	Bus Aide/7.8/TRANS	Bus Aide/5.5/TRANS

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Schwind, Trisha A.	8/17/23	PS Sp Ed Aide/6.5/155/Bostic	Asmt Aide/6.5/189/BCES
Smith, Mindy S.	8/17/23	Cook/3.0/EFES	Cook/4.0/EFES
Williams, Malayna A.	8/17/23	Asmt Aide/7.0/HCIS	Sp Ed Aide/6.5/DES

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Massey, Cindy L.	Currently on LOA/Custodian	Medical	7/1/23 through 6/30/24
Mireb, Rose M.	SFRC/Class Asst Aide	Maternity	5/2/23 through 6/1/23
Propst, Jamie T.	HCIS/Sp Ed Aide	Medical	4/24/23 through 6/1/23
Rush, Bobby D.	TRANS/Bus Driver	Medical	4/27/23 through 6/2/23

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Gall, Lora B.	DWES/Cook	5/9/23
Hardin, Douglas A.	RAES/Custodian	5/30/23
Propst, Jamie T.	HCIS/Sp Ed Aide	5/11/23
Rush, Bobby D.	TRANS/Bus Driver	5/16/23
Williams, Malayna A.	HCIS/Asmt Aide	5/23/23

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Davis, Melody S.	PNES/Cook	4/3/23
Fleshman Jr., Eugene J.	DSC/HVACR	6/30/23

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Boop, Krista K.	Asmt Aide	\$18.88/6.5	8/17/23 through 5/30/24	FES
Esposito, Angelina J.	ED Aide	\$19.59/6.5	8/17/23 through 5/30/24	PNES
Gilliam, Natascha L.	PS Sp Ed Aide	\$21.41/6.5	8/17/23 through 5/30/24	PNES
Hollingsworth, Amy L.	Sp Ed Aide	\$20.77/6.5	8/17/23 through 6/1/24	MES
Hopkins, Jennifer J.	CR Monitor	\$14.68/3.0	5/8/23 through 6/1/23	PLES
Layne, Gregory L.	Custodian	\$19.40/8.0	6/5/23 for 12 months	PLES
Patton, Tracy S.	Asmt Aide	\$20.77/7.0	8/17/23 through 5/30/24	GRIS
Puhlman, Susan K.	Cook	\$17.54/4.0	8/17/23 through 6/2/24	FMS
Royal, Jeremy D.	Custodian	\$19.40/8.0	6/5/23 for 12 months	HES
Sappington, Cameo R.	ED-EX Aide	\$18.88/7.0	8/17/23 through 5/30/24	FWIS
Valencia, Erik S.	ED Aide	\$18.88/6.5	8/17/23 through 5/30/24	PNES
Winegardner, Leigha L.	PS Sp Ed Aide	\$18.88/6.5	8/17/23 through 5/31/24	PNES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be

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submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$18.80 per hour (*SWCS Retiree - \$23.42 per hour)

Cremeans, Shirlynn P.

Substitute Cooks - \$13.00 per hour (*SWCS Retiree - \$17.54 per hour)

Blakey, Gerry L.

Conley, Margaret J.*

Danch, Judith A.

Denty, Norma J.

Estep, Marilyn J.

Forrest, Donna F.

Gabriel, Tammy L.

Jones, Lisa M.

Lavelly, Wilma J.

Liming, Candy L.

Pyatt, Carolyn L.

Sloan, Lois A.*

Smith, Carole A.*

Stacy, Audrey G.

Taylor, Margaret A.*

Wemlinger, Charles R.*

Wolfe, Diane T.

Wright, Sandy K.

Yokum, Dalene L.*

Young, Charles A.

Substitute Custodian - \$13.00 per hour (*SWCS Retiree - \$19.93 per hour)

Bruce, Terry L.*

Hall, Dennis

Hall, Shirley J.

Johnson, Dwight D.*

Morgan, James L.

Myers, Paul V.*

Sheets, Golbert L.

Thompson, James R.

Substitute Clerical - \$13.00 per hour (*SWCS Retiree - \$19.53 per hour)

Aliff, Sharon L.

Brooks, Karen K.

Brown, Eddina M.*

Dean, Mary *

Filbin, Barbara C.*

Haskell, Carol J.

Hedges, Janet K.

Jenkins, Crystal M.*

Perkiins, Regina K.*

Repasy, DeEtta L.

Taylor, Sheila A.

Thacker, Angela E.

Wallace, Jacqueline K.*

Wolfe, Linda J.*

Substitute SED, DH, Bus Aide - \$15.43 per hour (*SWCS Retiree - \$18.88 per hour)

Aiken, Amber M.

Aliff, Sharon L*

Ames, Teresa G.

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Bronder, Brenda L.*
Buttrick, Douglas J.
Karn, Carla J.*
McCune, Diane M.*
McGahey, Lori A.
Taylor, Sheila A.
Wohrle, Linda L.*
Substitute Aide - \$13.00 per hour (*SWCS Retiree - \$18.88 per hour)
Aiken, Amber M.
Aliff, Sharon L*
Ames, Teresa G.
Bronder, Brenda L.*
Buttrick, Douglas J.
Karn, Carla J.*
McCune, Diane M.*
McGahey, Lori A.
Taylor, Sheila A.
Wohrle, Linda L.*

3. Classified Summer Work

The following classified personnel are recommended for summer work effective June 2, 2023. They will be paid per Section 803 of the OAPSE Bargaining Agreement, time sheets to be submitted.

Property Services - Grounds

Basil, Beverlee S.
Hall, Dennis K.
Keener, Michael W.

Painters

Farrell, Regina M.
Green, Amy A.
McDonald, Tricia L.
Miller, Theresa L.
Skinner, Autumn D.

Custodial

Critser, Nikki J.
Gibboney, Julie A.
Holland, Sherita M.
Hyme, Kevin M.
Johnson, Dwight David
Kaser, Mark A.
McMillin, Lorna R.
Monfort, Michael
Ranalli, Patrick J.
Thompson, Kimberly J.

Transportation

Chapin, Katherine A.
Cormack, Ian M.
Fawcett, Shannon C.
Gillispie, Pamela H.
Hundley, Betty M.
Morgan, James L.
Murton, Alexander D.
Teacher, Latonya L.

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4. Student Enrollment Center Summer Help

The following persons are recommended for summer help at the Student Enrollment Center as indicated. They will be paid per Section 802 of the OAPSE Bargaining Agreement, time sheets to be submitted.

Bilingual Assistants:

Acosta, Gloria E.
Henriquez, Selsa M.
Mohamed, Mouna I.
Skarzhinets, Tatyana P.

Clerical:

Clark, LoriAnne
Ho-Todd, Heather M.
Perry, Jacqueline N.
Lopez, Julie L.

5. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Comer, Carrie R.	Bus Driver	8/24/23	TRANS
Dulin, Sheila A.	Custodian	7/19/23	FHHS
Duffy Ellis, Sue E.	Cook	6/7/23	BPMS
Hatfield, Edgar	LR Monitor	9/20/23	SWCA
Haywood, Christen L.	Asmt Aide	9/19/23	HES
Henderson, Tonya L.	Sp Ed Aide	9/20/23	WFES
Hutcheson, Ronald L.	Rec Center-TL	9/20/23	GCHS Rec Ctr
Imler, Trisha R.	Cook	9/20/23	RAES
Manning, Tammy L.	Bus Driver	9/8/23	TRANS
Mireb, Ragad M.	Health Aide	9/14/23	PVMS
Murray, Jill M.	Sp Ed Aide	9/1/23	FHHS
Repasy, DeEtta	Secretary II	9/5/23	Head Start Office
Story, Michelle A.	DSC Secretary	8/25/23	TRANS

ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT WITH SOUTH-WESTERN EDUCATION ASSOCIATION

1. Addendum to the Collective Bargaining Agreement with SWEA

It is recommended that the Board of Education approve the attached addendum to the Collective Bargaining Agreement between the South-Western Education Association and the Board of Education effective July 1, 2023 through June 30, 2025.

[Appendix B-2 to SWEA CBA 06-12-2023.pdf \(99 KB\)](#)

RECOMMENDATION TO APPROVE INCREASE IN CLASSIFIED SUBSTITUTE HOURLY RATES

1. Recommendation to Approve Increase in Classified Substitute Rates

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It is recommended that the Board of Education approve the increased hourly rates for classified substitutes as indicated to be effective July 1, 2023.

[Classified Substitute Rates to be Effective 7.1.23.pdf \(42 KB\)](#)

RECOMMENDATION TO APPROVE NON-OAPSE SALARY SCHEDULES

1. Recommendation to Approve Non-OAPSE Salary Schedules

It is recommended that the Board approve the Non-OAPSE salary schedules effective July 1, 2023 and July 1, 2024.

[Non-OAPSE Salary Schedule Effective 7.1.23.pdf \(37 KB\)](#)

[Non-OAPSE Salary Schedule Effective 7.1.24.pdf \(37 KB\)](#)

Ms. Johnson seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Ms. Johnson, Aye; Mr. Boso, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Dr. Rachel Zylberberg – Lexi Spohn
 - a. Ms. Zylberberg stated Lexi has a severe genetic concern related to her birth.
 - b. Ms. Zylberberg stated that it is very rare for those with this genetic defect to pass their second birthday.
 - c. Ms. Zylberberg stated that due to how rare the disease is, the school district cannot know the needs of someone with this genetic concern.
 - d. Ms. Zylberberg stated she has provided many policies to the District for the care of Lexi.
 - e. Ms. Zylberberg stated that the school district altered the medical policy she wrote for Lexi.
 - f. Ms. Zylberberg stated she is here to advocate for Lexi's position and for her rights.
 - g. Ms. Zylberberg stated that if the Board has any questions that they can follow up with her after.
2. Ms. Ginny Spohn – Lexi Spohn
 - a. Ms. Spohn stated she is the parent of a student who is on an IEP in the District and suffers from many medical ailments.
 - b. Ms. Spohn stated that her daughter's placement was changed without her consent by the superintendent.
 - c. Ms. Spohn stated that the District prevented her daughter from access to food and water.
 - d. Ms. Spohn stated that she did not receive a copy of the report from the District.
 - e. Ms. Spohn stated that she is asking for a third party to investigate the violation of her daughter's rights.
 - f. Ms. Spohn requested the Board consider if Lexi was their child.
3. Ms. Karen Blackburn – Lexi Spohn
 - a. Ms. Blackburn stated that she is a coach with Grove City Buddy Ball.
 - b. Ms. Blackburn stated her heart breaks for what she has learned about Lexi.
 - c. Ms. Blackburn stated that Lexi is very responsive to their coaching with her.
 - d. Ms. Blackburn stated that Lexi is adored by the entire Buddy Ball family.
 - e. Ms. Blackburn stated as a coach we help all players to be as independent as they will allow.
 - f. Ms. Blackburn stated that when someone ignores the needs of a child there should be immediate action.
 - g. Ms. Blackburn stated this should be viewed as a violation of civil rights.

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- h. Ms. Blackburn stated SWCSD has been a huge part of her life and the city has been her home since the 1960's.
- i. Ms. Blackburn stated she hopes there can be a resolution.

ITEMS FOR DISCUSSION

1. Board Items

- a. Dr. Susan Hayward introduced Ms. Christine Galvin as the new Director of Career Technical Education.
- b. Ms. Galvin stated her enthusiasm to join the District.
- c. Mr. Boso stated that he appreciates the efforts of our employees in selecting curriculum.
- d. Mr. Caldwell stated our framework for selecting curriculum.

Ms. Johnson moved that the meeting be adjourned.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Johnson, Aye;	Ms. Martindale, Aye;	Mr. Boso, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.	

Motion Carried

Meeting adjourned at 8:03 p.m.

Anthony A. Caldwell
President

Hugh W. Garside, Jr.
Treasurer